

Wage Discussion
September 14, 2010
6:30 p.m.

Present: Mary Ann Sironen, Danny Tanner, Dave Mount, Stephen Dahl
Absent: Wendy Meierhoff

Issue we need to decide exactly what is our philosophy about compensating people? One way to fix this problem is to define everyone's job. Job descriptions are necessary. Wages vs. volunteers, this is a very active township; we need to pull our volunteers into the pool before we lose them.

Historically Supervisors were paid by the meeting. Eventually nominal stipends were added to compensate Supervisors for additional significant work.

Linda Hollinday should be put into the same category as Community Education, perhaps compensated \$55.00 per month? A Web site is now a necessity to the Township.

Don McTavish doesn't want compensation as newsletter editor but going ahead when Don is no longer the editor we might need to have compensation in place to find his replacement. We need a job description for newsletter editor also.

People who are paid by the hour; what they do is linked to the scope of their activities.

Equalization based on changing roles/compensation basis. For our volunteers we could consider a yearly stipend but also say that we don't believe this is fair market compensation but what you do is a community service with a token amount.

Dave Mount went on line and searched for a number of Job Description forms. Every employee for the town will be asked to complete a Job Description form. Once they have been completed and collected we will then revisit the wage issue and move forward.

Meeting adjourned at 8:00 p.m.